Intellectual Disability Nurse – Kildare Region

Full – Time

Salary Scales:

- Point 1 €31,293
- Point 2 €33,586
- Point 3 €34,769
- Point 4 €36,467
- Point 5 €38,167
- Point 6 €39,866
- Point 7 €41,558
- Point 8 €43,019
- Point 9 €44,485
- Point 10 €45,945
- Point 11 €47,405
- Point 12 €48,839
- Point 13 €50,370

Benefits Include:

- Relocation Expenses up to €5,000
- Company Pension with Company contribution
- Life Assurance
- Flexible working hours
- Full and Part time posts available
- Paid Maternity leave
- Paid Paternity leave
- Free Parking
- 25 days’ annual leave rising to 30 days after 5 years
- 37.5 hour working week
- Educational Assistance Program
- Career opportunities available up to and including Clinical Nurse Manager 3

The Company

Nua Healthcare specialises in providing Residential care, Community outreach and Day services to adults and children with complex support requirements on both the Intellectual Disability and Mental Health spectrums. We pride ourselves in providing true person-centred care for individuals in their own home or in appropriate community based care facilities.

The Posts

Nua Healthcare Services are currently recruiting suitably qualified nurses across the following spectrums for the Kildare region:

- Intellectual disability nursing
- Learning disability nursing
- Psychiatric nursing
- Mental health nursing
General nursing

Career Progression

Career opportunities available up to and including Clinical Nurse Manager 3. In addition to this, specialist areas of nursing are available specific to relevant individual skills and experience.

Key Responsibilities:

- To oversee the Health and Wellbeing of all Services Users within the business
- To promote the Safe Management and Administration of Medication
- To act as a resource person to all staff teams in view of the health needs of individuals
- Support the development and implementation of Health Assessments, Medication Plans and all supporting documents outlining supports for individuals including: personal plans, epilepsy plans, diabetic plans etc.
- Ensure that all Health Action Plans are delivered appropriately to all Service Users
- Promote good relationships with primary health care services in each individual’s community
- Communicate and liaise with the Multi-Disciplinary Team
- Identify supports and work in partnership with Service Users, their family and other professionals as necessary
- Support service users with health appointments and follow through on recommendations
- Maintain strict confidentiality in relation to service users

Clinical Supervision

We recognise the importance of clinical supervision whereby a “Nurses Forum” is facilitated on a monthly basis, which includes group supervision. In addition, individual supervision is provided on a monthly basis, through the Clinical Coordinator/CMN1.

Essential Criteria:

- Degree in Nursing
- An Bord Altranais registered
- Flexible and adaptable nature
- Ability to work as part of a multi-disciplinary team

Desirable but not essential

- Experience in managing or working in a service for individuals with Autism, Intellectual Disabilities and/or Mental Health
- Up-to-date knowledge of HIQA regulations

Key Competencies:

- Excellent Ways of Working
- Excellent Problem Solving skills
- Excellent Decision Making
- Excellent Planning
- Effective verbal and written communication
- Ability to work to deadlines and under pressure
- An understanding of the needs of individuals
- Ability to work on own initiative
- Willingness to learn
- Reliability and flexible approach to work
- Excellent organisation and IT skills
- Self-motivated/Self-starter
Closing date for this role: 30th June 2017

If you wish to apply for this post; please send your CV along with a cover letter, d.donovan@nuahealthcare.ie A full job description for the role is available upon request.