



Clinical Nurse - Co. Kildare

We are seeking applications from energetic and enthusiastic individuals to join our team for the position of Clinical Nurse. The successful candidate will be afforded all necessary training and development in line with the role. Candidates must be highly motivated, creative and experienced with a passion for engaging with clients on a daily basis. Candidates must be self-driven, focused and diverse

The Company

Nua Healthcare specialises in providing Residential care, Community outreach and Day services to adults and children with complex support requirements on both the Intellectual Disability and Mental Health spectrums. We pride ourselves in providing true person-centred care for individuals in their own home or in appropriate community based care facilities.

Selection Process

- Competency based interview against criteria for the role
- Competency Framework Evaluation conducted against role

Benefits Include:

- Company Pension with Company contribution
- Life Assurance
- Flexible working hours
- Full and Part time posts available
- Paid Maternity leave
- Paid Paternity leave
- 25 days' annual leave rising to 30 days after 5 years
- 37.5 hour working week
- Educational Assistance Program
- Career opportunities available up to and including Clinical Nurse Manager 3

Career Progression

Career opportunities available up to and including Clinical Nurse Manager 3. In addition to this, specialist areas of nursing are available specific to relevant individual skills and experience.

Clinical Supervision

We recognise the importance of clinical supervision whereby a "Nurses Forum" is facilitated on a monthly basis, which includes group supervision. In addition, individual supervision is provided on a monthly basis.

Essential Criteria:

- Degree in Nursing
- An Bord Altranais registered
- Flexible and adaptable nature



- Ability to work as part of a multi-disciplinary team

Key Responsibilities:

- Ensure best practice in the Safe Management and Administration of Medication throughout the service
- Organise and manage clinics
- Provide Clinical supervision to nursing team
- Develop and deliver Clinical Training as required
- Support in the development of Policy, Protocols, and Guidelines in line with best practice
- Support the Monitoring health checks relevant to certain medication
- Liaise with other Health Care Professionals
- Support in the development of Health/Intimate Care/Medication Plans for new admissions
- Write up Memorandums of understanding with external Psychiatrist/Professionals
- Respond to clinical needs with any house across the service
- Monitor and address medication errors
- Administration of depots and phlebotomy as required

Desirable but not essential

- Experience in managing or working in a service for individuals with Autism, Intellectual Disabilities and/or Mental Health
- Up-to-date knowledge of HIQA regulations

Key Competencies:

- Excellent Ways of Working
- Excellent Problem Solving skills
- Excellent Decision Making
- Excellent Planning
- Effective verbal and written communication
- Ability to work to deadlines and under pressure
- An understanding of the needs of individuals
- Ability to work on own initiative
- Willingness to learn
- Reliability and flexible approach to work
- Excellent organisation and IT skills
- Self-motivated/Self-starter

Please email Recruitment@nuahealthcare.ie with an updated CV